# The Nomination Committee's proposals and reasoned statement for the Annual General Meeting 2023 in BYGGFAKTA GROUP Nordic HoldCo AB (publ)

The Nomination Committee of BYGGFAKTA GROUP Nordic HoldCo AB (publ) ("Byggfakta" or the "Company") ahead of the Annual General Meeting 2023 ("AGM") consists of Maxime Cancre (appointed by Bock Capital Investors), Angelica Hanson (appointed by AMF Pension & Funds), Ossian Ekdahl (appointed by First Swedish National Pension Fund) and the Chairman of the Board of Directors, Henrik Lif.

Shareholders representing approximately 77 per cent of the total number of outstanding shares and votes in the Company are behind the Nomination Committee's members.

Shareholders have been able to submit proposals to the Nomination Committee, however, no such proposals have been submitted.

#### The Nomination Committee's proposals for the AGM

The Nomination Committee submits the following proposals to the AGM 2023. The item numbering below relates to the agenda in the convening notice for the AGM.

## Item 2 - Election of Chairman of the AGM

The Nomination Committee proposes that Anders Strid, lawyer at Advokatfirman Vinge, is appointed Chairman at the AGM.

# Item 9 – Determination of the number of Board members and deputies, auditors and deputy auditors

The Nomination Committee proposes that the Board shall consist of six (6) ordinary members without deputies.

The Nomination Committee proposes that a registered accounting firm is to be appointed as auditor.

#### Item 10 - Election of Board members

The Nomination Committee proposes that Henrik Lif, Naveen Wadhera, Helene Willberg, Louise Shaljean Ellison and Arash Sundin Alidoost are re-elected, and new election of Stefan Lindqvist, as members of the Board of Directors. All elections for the period until the end of the next Annual General Meeting.

# Information regarding the proposed new Board member

Mr. Stefan Lindqvist, 1966

Executive Background: Employed by Byggfakta between 1985-2022, most recently as CEO of the group.

Non-executive background: n.a.

Shareholding in Byggfakta: 2,530,301 shares.

Mr. Stefan Lindqvist is independent in relation to the Company and its management as well as in relation to major shareholders.

Further information about the Board members proposed for re-election can be found on the Company's website, www.byggfaktagroup.com.

#### Item 11 - Election of the Chairman of the Board of Directors

The nomination committee proposes that Henrik Lif be re-elected as Chairman of the Board of Directors.

#### Item 12 – Election of auditor

The Nomination Committee proposes that, for the period until the end of the next Annual General Meeting, the registered accounting firm PricewaterhouseCoopers AB be re-elected as auditor. In the event that PricewaterhouseCoopers AB is re-elected, the Nomination Committee notes that PricewaterhouseCoopers AB has informed that public accountant Aleksander Lyckow will be appointed as auditor in charge.

#### Item 13 – Determination of fees to the Board of Directors and the auditor

The Nomination Committee proposes that remuneration to the Board shall unchanged be paid with SEK 550,000 to the Chairman of the Board and SEK 350,000 to each of the other members of the Board.

The Nomination Committee proposes that remuneration to the Chairwoman of the Audit Committee is increased from SEK 150,000 to SEK 250,000. The Nomination Committee further proposes that the remuneration to other members of the audit committee shall remain unchanged at SEK 50,000.

The Nomination Committee proposes to continue with no remuneration to members of the Remuneration Committee.

The Nomination Committee proposes that the fee to the auditor shall be paid in accordance with approved statement of costs.

## Principles for appointment of members of the Nomination Committee

The Nomination Committee has reviewed the current instructions for the Nomination Committee and decided not to propose any changes.

#### The Nomination Committee's reasoned statement

In accordance with the principles for appointment of members of the Nomination Committee, adopted by the Annual General Meeting 2022, the four largest shareholders who accepted the invitation to appoint members for the Nomination Committee in Byggfakta has appointed such members who together with the Chairman of the Board of Directors constitute the Nomination Committee in the Company. Therefore, the Nomination Committee in Byggfakta consists of Maxime Cancre (appointed by Bock Capital Investors), Angelica Hanson (appointed by AMF Pension & Funds), Ossian Ekdahl (appointed by First Swedish National Pension Fund) and the Chairman of the Board of Directors, Henrik Lif.

The Nomination Committee appointed Maxime Cancre as Chairman.

The Nomination Committee began preparing the proposals for the Annual General Meeting 2023 in January 2023 and has convened two times virtually with additional contact by electronic mail.

The Nomination Committee has conducted interviews with Board members, as well as the CEO and the proposed candidate. The Chairman of the Board of Directors has further given a composed picture of the Company's operations, the Board of Directors' work, composition and the members

contributions in Board discussions. A formal evaluation of the Board of Directors was conducted by the Board in December 2022 and shared with the Nomination Committee in January 2023. The Nomination Committee is of the view that it has a good overview of the Board of Directors' work. The conclusion is that the Board of Directors functions well and is composed of individuals with qualifications that meet the strategic and operational requirements imposed on the Company. The Nomination Committee is of the opinion that the Board members complement each other well as regards qualifications and experience and that the work of the Board is conducted efficiently and professionally. The Nomination Committee's assessment is that the Board members have the time and availability required to perform their duties.

The Nomination Committee has discussed future competence needs within the Board of Directors in relation to business, position and strategy and evaluated existing competences against future needs. Moreover, diversity and gender equality perspectives have been discussed as it is the opinion of the Nomination Committee that they are of importance in the Board composition. The long-term objective is that the Board of Directors shall be composed of members of different age, gender, geographical origin and with a diversified academic and professional background. The Nomination Committee has applied the provisions of rule 4.1 of the Swedish Corporate Governance Code as diversity policy.

In consideration of the Company's strategic and operational requirements the Nomination Committee proposes to increase the number of Board members with one member to allow for Stefan Lindqvist who has unique knowledge about the business and the industry from his 37 years with the company. The Nomination Committee is of the opinion that the proposed number of Board members will enable a composition of a Board of Directors with relevant competence and experience, and at the same time maintain conditions to continue an effective work of the Board.

The Nomination Committee's assessment is that the proposed Board is appropriate in consideration of the Company's operations, current stage of development and general state of affairs. Further to its assessment of the proposed Board members' independence, it is the view of the Nomination Committee that the proposed Board of Byggfakta meets the independence requirements set forth by the Swedish Corporate Governance Code.

Provided that the Annual General Meeting resolves in accordance with the Nomination Committee's proposal, two out of six Board members will be female. The proportion of women in the Board of Directors will decrease from forty percent to thirty three percent. The Nomination Committee intends to continue its long-term work towards the target of an equal gender board representation as set out in the Swedish Corporate Governance Code.

The Nomination Committee has evaluated the existing remuneration for the Board of Directors and compared the remuneration with remuneration in similar companies. Based on this the Nomination Committee propose to maintain the fees at the prior level, with the exception of the Chairwoman of the Audit Committee, where the Nomination Committee proposes an increase with SEK 100,000.

The Nomination Committee has reviewed the current instructions for the Nomination Committee and decided not to propose any changes.

Stockholm in April 2023

The Nomination Committee of BYGGFAKTA GROUP Nordic HoldCo AB (publ)